TRIBAL ENERGY & CLIMATE COLLABORATIVE

Introducing Pathways

A newsletter brought to you by the Tribal Energy & Climate Collaborative (TECC) to highlight climate change and renewable energy related job opportunities, career resources, and incentive programs for Tribal community members across California.

Table of Contents

Climate & Energy Careers **2**
Training and Education Opportunities **5**
Community Incentive Programs **6**
Career Support Resources and Events **7**

Feedback

As this newsletter will be the first of many, we greatly appreciate any feedback you are willing to share to help us improve future newsletters. You may also use this form to suggest content to include in Pathways.

Provide Feedback

Climate & Energy Careers

Explore entry-, mid-, and senior-level job opportunities in the climate and energy sectors.

Entry-Level Positions

Environmental Scientist – San Diego County
State Water Resources Control Board, experience level not specified, $4,418 – $9,321 monthly

Building Maintenance Worker – Los Angeles County
California Science Center, experience level not specified, $4,292 – $5,145 monthly

Electrician II – Del Mar, CA
22nd District Agricultural Association/Del Mar Fairgrounds, experience level not specified, $5,960 – $7,843 monthly

Research Analyst – Remote
Greenlight America, experience level not specified, $50,000 – $70,000

Climate Change Advocacy Engineer
California Public Utilities Commission, experience level not specified, $6,488 – $12,152 monthly

Electrical & Instrumentation Technician I-III – Chino, CA
Inland Empire Utilities Agency, varying experience requirements, $94,384.16 – $146,764.28

Mechanic I-III – Chino, CA
Inland Empire Utilities Agency, varying experience requirements, $77,667.20 – $133,120

Wastewater Treatment Plant Operator – Chino, CA
Inland Empire Utilities Agency, varying experience requirements, $73,964.80 – $139,776

Outreach Manager – Los Angeles, CA
GRID Alternatives, 0 to 3 years experience, $85,000 – $95,000

Air Quality Specialist – Pala, CA
Pala Band of Mission Indians, at least 6 months experience, $32 hourly

Management Analyst I - Sustainability – Encinitas, CA
City of Encinitas Development Services Department, 1 to 2 years experience, $82,659.20 – $116,313.60

Tribal Wind Engagement Coordinator – Eureka, CA
Northern California Indian Development Council, 1 to 2 years experience, $65,000 – $75,000

Ratepayer Advocacy Analyst – Los Angeles County
California Public Utilities Commission, 1 to 3 years experience, $7,980 – $9,994

Digital Communications Specialist – Sacramento, Fresno, or Los Angeles (Hybrid)
California Immigrant Policy Center, at least 2 years experience, $71,106 – $78,488

Government Affairs Analyst I/II – Chino, CA
Inland Empire Utilities Agency, 2 years experience, $120,456.13 – $161,812.14

Conservation Specialist II – Chula Vista, CA
City of Chula Vista, 2 years experience, $6,988.74 – $8,494.85 monthly

Rates Analyst – San Diego, CA
San Diego Community Power, 2 to 3 years experience, $84,900 – $110,400

Consultant/Senior Consultant (Regulatory and Rate Design) – Remote
Current Energy Group, 2 to 6 years experience, $86,000 – $125,000

California Tribal Fund Program Officer – Los Angeles or Sacramento
First Nations Development Institute, 2 to 6 years experience, $70,304 – $81,900

Mid-Level Positions

Senior Utilities Engineer - Supervisor
California Public Utilities Commission, 1 to 5 years experience, $11,437 – $14,315 monthly

Senior Program Manager for Transportation Equity – Oakland, CA,
The Greenlining Institute, 3 to 5 years experience, $93,571 – $109,264

Senior Program Manager for Climate Equity – Oakland, CA
The Greenlining Institute, 3 to 5 years experience, $93,571 – $100,000

Program Administration Manager – Remote
Greenlight America, at least 3 years experience, $75,000 – $100,000

Urban Planner – Sacramento or San Diego, CA
Ascent, at least 3 years experience, $72,800 - $114,400

Program Manager – Remote
Willdan, at least 5 years experience, $110,000 – $150,000

Director of Strategic Initiatives – Remote
GRID Alternatives, at least 5 years experience, $110,000 – $120,000

Load Forecasting Manager – San Diego, CA
San Diego Community Power, at least 5 years experience, $117,800 – $159,000

Program Director – Remote
Sunstone Strategies, at least 5 to 8 years experience, $119,544 – $140,464

Senior-Level Positions

Community Energy Resilience Director – Remote
The Climate Center, at least 7 years experience, $90,000 – $125,000

Senior Loan Officer – Los Angeles, CA
InclusiveAction, at least 7 years experience, $115,000 – $130,000

Training and Education Opportunities

Find training, courses, certifications, and other opportunities to build skills and advance your career in the climate change and renewable energy sectors.

Renewable Energy Training Scholarship – Rolling applications
Tribal Energy Alternatives
Renewable Energy Training Scholarships award up to $1,500 for tribally enrolled members participating in training programs and have a career interest in renewable energy. Training programs can include vocational, technical, trade school and renewable energy training programs.

2026-27 California Emergency Response Corps (CERC) – Applications open
AmeriCorps
CERC Members deploy to California declared emergency operations, empower community-based partnerships, and serve at-risk community members through local partner placements. CERC Members receive a $10,000 Education Award upon completion.

Solar Energy Systems Online Courses – Applications open
Remote Energy
Remote Energy offers beginner to intermediate online training in solar photovoltaic (PV) systems, covering topics such as solar batteries, installation, inverters, and off-grid systems. No prior experience is required for the introductory courses.

Electrical Training Institute (ETI) Apprenticeship Program – Applications open
Electrical Training Institute of San Diego & Imperial Counties
ETI offers apprenticeship and continuing education programs in electrical and telecommunications trades to provide a path to a skilled, high-demand career in the industry. Apprentices receive paid on-the-job training, classroom instruction, and industry experience while working for licensed electrical contractors.

California Environmental Youth Advisory Council – Applications due September 21
California Environmental Protection Agency
The CalEPA Youth Council is accepting applications from California residents and/or members of California Native American Tribes interested in environmental policy, climate

action, and environmental justice. Council members will help advise CalEPA and engage with state leaders on environmental issues affecting California communities.

Free Online Energy Efficiency & HVAC Training – See available offerings
San Diego Learn
San Diego Learn provides free online courses, live webinars, and workforce development support to help those interested in building in-demand skills for sustainable careers in clean energy.

Energy Education Classes – View Available Courses
Southern California Edison (SCE)
SCE offers classes online and in-person covering a variety of industry topics including Agriculture, Pumps & Irrigation, Building Performance, Electrification & Decarbonization, Home Performance, Renewable Energy & Sustainability and more, for audiences with varying experience levels.

Apprenticeship Ready Online Course
Interstate Renewable Energy Council (IREC)
IREC offers a self-paced online program that prepares students and career seekers to make informed decisions about entering clean energy occupations through Registered Apprenticeship pathways—a federally recognized, earn-while-you-learn training model that combines paid on-the-job learning with technical instruction.

Community Incentive Programs

Learn about programs TECC partners with that provide energy assistance, incentives, rebates, and resources to community members.

CARB's Access Clean California (ACC)
Access Clean California helps income-qualified individuals find and apply for clean transportation rebates and incentives, including help buying or leasing an electric or hybrid vehicle, pre-paid public transit cards, e-bike assistance, and more.

SDREN Single Family
Helps single-family homeowners and renters in San Diego County save energy and reduce costs through education, support and home energy upgrades.

SDREN Multifamily
Helps people living in multifamily properties in San Diego County save energy and reduce costs. SDREN makes energy-saving improvements simple and accessible for property owners, managers and residents through incentives and no-cost technical support.

Career Support Resources and Events

Access career development resources and stay up to date on upcoming events, including job fairs and networking opportunities.

Career Support Resources

ReLeaf Works Employment Services
1-on-1 career coaching, employer network, job placement, work gear and transport support, and industry-recognized training & certifications in: Solar, OSHA, Forklift. ReLeaf Works Employment Application.

San Diego Workforce Partnership
Connects job seekers to paid apprenticeships and workforce training in high-growth industries.

CalCareers Job Board
The CalCareers job board connects job seekers with career opportunities across California state government agencies and departments.

Spark Your Career
Spark Your Career helps San Diego County residents build careers in clean energy and skilled trades with hands-on training, certifications, mentorship and direct job connections.

Green Buildings Career Map
Browse the Green Workforce Connect's Green Buildings Career Map to find career opportunities based on your education, interests, and experience.

Tribal Colleges and Universities Directory
Bureau of Indian Education (BIE) Directory of Tribal Colleges and Universities (TCU)

Upcoming Events

- **September 17: CPUC Energy Division Open House** (Remote)
- **September 24: Corona Job & Resource Fair** (Corona, CA)
- **October 8: Community Employment Day Career Fair** (San Diego, CA)
- **October 29–31: SACNAS Annual Conference** (Long Beach, CA)

Feedback

As this newsletter will be the first of many, we greatly appreciate any feedback you are willing to share to help us improve future newsletters. You may also use this form to suggest content to include in Pathways.

Provide Feedback

Subscribe to Pathways!

Subscribe at the link below or scan the QR code

Subscribe